

**Title 20—DEPARTMENT OF
COMMERCE AND INSURANCE
Division 2200—State Board of Nursing
Chapter 3—Minimum Standards for Approved
Programs of Practical Nursing**

PROPOSED AMENDMENT

20 CSR 2200-3.060 Administrator/Faculty. The board is amending sections (1), (2), (5), and (7).

PURPOSE: This amendment redefines academic, experiential and nurse licensure requirements for nursing faculty.

(1) Program Administrator.

(B) Criteria for Appointment—

1. *[Current, active licensure to practice professional nursing in Missouri; the candidate's license to practice professional nursing has never been disciplined in any jurisdiction]* **Current, active RN license or privilege to practice. No current disciplinary action in the state of Missouri on licensee's RN license. No past disciplinary action in the state of Missouri or any other U.S. state or territory unless the disciplinary action has no nexus to patient safety. For example, failure to pay taxes or file tax returns, practice on an expired license, failure to pay child support, or default on a student loan;**
2. Baccalaureate or graduate degree in nursing that includes a clinical component. Any program administrator appointed to the position prior to December 9, 1993, is exempt from the requirement of having a Bachelor of Science in Nursing;
3. Academically and experientially qualified and maintains expertise in area of responsibility; and
4. Approved by the board prior to appointment. Academic transcript(s) that reflects eligibility for the position shall be submitted to the board for approval prior to appointment.

(2) Nursing Faculty.

(B) Criteria for Appointment—

1. *[Current, active licensure to practice professional nursing in Missouri; the candidate's license to practice professional nursing has never been disciplined in any jurisdiction]* **Current, active RN license or privilege to practice. No current disciplinary action in the state of Missouri on licensee's RN license. No past disciplinary action in the state of Missouri or any other U.S. state or territory unless the disciplinary action has no nexus to patient safety. For example, failure to pay taxes or file tax returns, practice on an expired license, failure to pay child support, or default on a student loan;**
2. Educational requirements—
 - A. Nursing faculty teaching in a practical nursing program shall have a

minimum of a Bachelor of Science in Nursing degree with a clinical component. **Faculty providing clinical instruction should have a minimum of an Associate Degree in Nursing and clinical practice experience equivalent to four thousand one hundred sixty (4,160) clock hours;** and

- B. Nursing faculty appointed prior to January 1, 1999, are exempt from this requirement;
 3. Academically and experientially qualified and maintain expertise in areas of responsibility;
 4. Contingent faculty approval may be granted if—
 - A. The program meets requirements for full board program approval;
 - B. The program presents sufficient evidence that all options to fill the respective position with a candidate who meets academic requirements have been exhausted;
 - C. The candidate has current *[licensure to practice professional nursing in Missouri; the candidate's license to practice professional nursing has never been disciplined]*, **active RN license or privilege to practice. No current disciplinary action in the state of Missouri on licensee's RN license. No past disciplinary action in the state of Missouri or any other U.S. state or territory unless the disciplinary action has no nexus to patient safety. For example, failure to pay taxes or file tax returns, practice on an expired license, failure to pay child support, or default on a student loan;**
 - D. The candidate is experientially qualified and maintains expertise in areas of responsibility;
 - E. The candidate is projected to receive the required degree within twelve (12) calendar months of hire; and
 - F. Faculty approved on contingency shall work under the direction of a board-approved faculty; and
 5. Academic transcript(s) shall be submitted to the board. Faculty candidates shall be approved by the board prior to appointment.
- (5) Faculty workload, **as documented in a policy or procedure**, shall allow time for class and laboratory preparation, instruction, program evaluation, and professional development.
- (7) Employment Policies.
- (B) Nursing Program.
1. Personnel policies shall be available in writing and consistent with the sponsoring institution.
 2. Position descriptions shall be in writing and shall detail the responsibilities and functions for each position.
 3. A planned orientation **and mentoring support for new full-time, part-time, clinical, and adjunct faculty** shall be in writing and implemented. It shall include review of the Missouri Nursing Practice Act (NPA). Completed faculty

orientation documents shall be maintained.

*AUTHORITY: section[s] 335.036, **RSMo Supp. 2021** and section 335.071, RSMo 2016.* This rule originally filed as 4 CSR 200-3.060. Original rule filed Jan. 29, 1974, effective Feb. 8, 1974. For intervening history, please consult the **Code of State Regulations**. Amended: filed Feb. 14, 2022.*

PUBLIC COST: This proposed amendment will not cost state agencies or political subdivisions more than five hundred dollars (\$500) in the aggregate.

PRIVATE COST: This proposed amendment will not cost private entities more than five hundred dollars (\$500) in the aggregate.

*NOTICE TO SUBMIT COMMENTS: Anyone may file a statement in support of or in opposition to this proposed amendment with the State Board of Nursing, Lori Scheidt, Executive Director, PO Box 656, Jefferson City, MO 65102, by fax at (573) 751-0075, or via email at nursing@pr.mo.gov. To be considered, comments must be received within thirty (30) days after publication of this notice in the **Missouri Register**. No public hearing is scheduled.*