

**Title 20—DEPARTMENT OF
COMMERCE AND INSURANCE
Division 2200—State Board of Nursing
Chapter 3—Minimum Standards for Approved
Programs of Practical Nursing**

PROPOSED AMENDMENT

20 CSR 2200-3.180 Licensure Examination Performance. The board is amending sections (3), (4), and (5).

PURPOSE: This amendment clarifies the impact of licensure examination pass rates on program approval.

(3) Initial Program Approval—

(C) The nursing program with a pass rate lower than eighty percent (80%) shall provide the board with a report analyzing all aspects of the education program, identifying areas contributing to the unacceptable pass rate, and plan of correction to resolve the low pass rate. The plan of correction shall be submitted to the board by the deadline indicated. The plan of correction shall include:

1. Mission or philosophy of the nursing program;
2. Program governance as defined in 20 CSR 2200-3.050(5);
3. General faculty resources and workload;
4. Student support services;
5. Program admission, progression, and graduation policies;
6. Program completion rates for each year of program operation, as applicable;
7. National Council Licensure Examination for Registered Nurses (NCLEX-PN®) pass rates for each year of program operation, as applicable;
8. Job placement rates for each year of program operation, as applicable;
9. Program satisfaction, to include student, graduate, and employer *[data] feedback*, as applicable;
10. Number of nursing faculty teaching on full-time and part-time basis, to include part-time clinical faculty;
11. Use of systematic program evaluation data related to program planning and improvement; and
12. Measures put in place to restore instructional quality and integrity of the program;

(D) The program administrator shall appear before and present to the board **or members designated by the board** a current analysis of program effectiveness, problems identified, and plans of correction. The board may accept the plan of correction and decide to continue initial approval for a **specific** period of *[no more than one (1) calendar year]* **time determined by the board**, may apply a moratorium on admissions pursuant to 20 CSR 2200-3.010(7)(A), or may withdraw approval pursuant to section 335.071.3, RSMo;

(E) The program administrator shall appear before and present to the board or

members designated by the board a current plan of correction, which includes a current analysis of program effectiveness, resolution of problems identified, and current status of program outcomes for each year that program pass rates remain lower than eighty percent (80%). The board may accept the plan of correction and decide to continue initial approval for a specific period of time determined by the board, may apply a moratorium on admissions pursuant to 20 CSR 2200-3.010(7)(A) or may withdraw approval pursuant to section 335.071.3, RSMo at any time during the initial approval period as deemed necessary by the board; and

~~[(E)]~~**(F)** With an NCLEX-PN[®] pass rate below eighty percent (80%), a program shall have at minimum two (2) consecutive calendar years of NCLEX-PN[®] pass rates at or above the required eighty percent (80%) to move to full approval~~]; and].~~

~~[(F) If the nursing program has not demonstrated consistent measurable progress toward implementation of the correction plan and NCLEX-PN[®] pass rates remain below eighty percent (80%) for a second consecutive year, the board will withdraw approval pursuant to section 335.071.3, RSMo.]~~

(4) Full Program Approval—

(A) The nursing program with a pass rate lower than eighty percent (80%) shall—

1. First year—Provide the board with a report analyzing all aspects of the education program, identifying areas contributing to the unacceptable pass rate, and plan of correction to resolve low pass rate. The plan of correction shall be submitted to the board by the deadline indicated. The plan of correction shall include:

- A. Mission or philosophy of the nursing program;
- B. Program governance as defined in 20 CSR 2200-3.050(5);
- C. General faculty resources and workload;
- D. Student support services;
- E. Program admission, progression, and graduation policies;
- F. Program completion rates for the last five (5) years;
- G. National Council Licensure Examination for Practical Nurses (NCLEX-PN[®]) pass rates for the last five (5) years;
- H. Job placement rates for the last five (5) years;
- I. Program satisfaction, to include student, graduate, and employer ~~[data]~~ **feedback**;
- J. Number of nursing faculty teaching on full-time and part-time basis; to include adjunct clinical faculty and faculty on contingent approval;
- K. Use of systematic program evaluation data related to program planning and improvement; and
- L. Measures put in place to restore instructional quality and integrity of the program;

~~[(B)]~~**2.** Second consecutive year—The program may be placed on conditional approval status. The program administrator shall appear before and present to the board **or members designated by the board** the current plan of correction, which includes a current analysis of program effectiveness, problems identified,

and plans of correction;

[(C)]3. Side-by-side comparison of first-year and second-year analyses of program effectiveness shall be included. The plan of correction shall be submitted to the board by the deadline indicated.

(B) The program administrator shall appear before and present to the board or members designated by the board a current plan of correction, which includes a current analysis of program effectiveness, resolution of problems identified, and current status of program outcomes for each year that program pass rates remain lower than eighty percent (80%).

(5) Conditional Program Approval.

(B) The nursing program shall provide a side-by-side comparison of plans of correction that includes program analyses for each consecutive year that NCLEX-PN® pass rates remain below eighty percent (80%). Each year the program administrator shall appear before and present to the board **or members designated by the board** a current analysis of program effectiveness, problems identified, and plans of correction. The board may, at any time, apply a moratorium on student admissions pursuant to 20 CSR 2200-3.010(7) (A).

AUTHORITY: section[s] 335.036, RSMo Supp. 2021 and section 335.071, RSMo 2016. This rule originally filed as 4 CSR 200-3.180. Original rule filed Sept. 1, 1998, effective Feb. 28, 1999. For intervening history, please consult the Code of State Regulations. Amended: filed Feb. 14, 2022.*

PUBLIC COST: This proposed amendment will not cost state agencies or political subdivisions more than five hundred dollars (\$500) in the aggregate.

PRIVATE COST: This proposed amendment will not cost private entities more than five hundred dollars (\$500) in the aggregate.

NOTICE TO SUBMIT COMMENTS: Anyone may file a statement in support of or in opposition to this proposed amendment with the State Board of Nursing, Lori Scheidt, Executive Director, PO Box 656, Jefferson City, MO 65102, by fax at (573) 751-0075, or via email at nursing@pr.mo.gov. To be considered, comments must be received within thirty (30) days after publication of this notice in the Missouri Register. No public hearing is scheduled.